

Aperam Responsible Procurement Policy

Approved by Disclosure Committee on 2025/02/19

Note: This policy is released in English. In case of divergence between the English version and other translated versions, the English version will prevail.

Scope:

This policy applies to all Aperam entities, suppliers and contractors and their affiliates and applies to all products and services that Aperam purchases. We strongly encourage our suppliers to promote the commitments of this policy within their own supply chain

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1. Introduction

At Aperam, we aim to purchase responsibly, to create sustainable added value for all our stakeholders and Society by:

- Sourcing and purchasing products and services taking into account possible impacts on people, the environment and communities aiming at mutually beneficial solutions;
- Engaging with our suppliers to get a common understanding of our respective material risks, ESG performance, areas of improvement and to support each other in reaching higher ESG standards;
- Adopting a strong ethical posture towards them, to build robust partnerships.

Aperam defines its supply chain as the goods and services purchased for, and utilised in, its operations. This includes primary input materials such as iron ore, stainless and carbon steel scrap, alloys, base metals, energy as well as immobilised machinery, industrial and professional services and products, spare parts, packaging, Information Technologies and logistics. Responsible procurement is a key principle in Aperam's approach, and it is given systematic consideration alongside factors such as price and quality.

Aperam's Responsible Procurement Policy ("policy") reaffirms our commitment to sustainability in our supply chain and confirms that we expect our suppliers to meet specific health and safety, human rights, ethical and environmental standards and increase the usage of renewable resources. We encourage our suppliers to work at their own sector's level and with us to identify and develop ongoing performance improvements to our responsible and sustainable procurement programme.

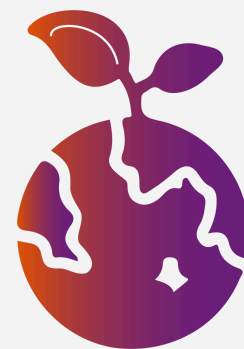
This policy is also aimed at promoting sustainable business practices by our suppliers and throughout their entire supply chain.

2. Purpose

Aperam is a market leader in stainless steels and specialties and stands as an active promoter of ethics and sustainability in all its forms. In support of these goals, which are materialised by Aperam's commitment towards the 10 principles of the United Nations' Global Compact, the United Nations Development Goals, the OECD Guidelines for Multinationals, amongst others, as well as by its membership in the ResponsibleSteel™ association, Aperam commits to and will work with its suppliers to:

1. Operate a lean supply chain that supports its corporate policies in the field of sustainability, whether in social matters (e.g. health and safety and the other labour rights; human rights), environmental or ethical topics.
2. Develop procurement solutions in line with customers, regulatory and wider stakeholders needs and expectations.
3. Create long-term value and reduce risk for its business, suppliers and stakeholders.
4. Increasingly rely on a supply chain achieving strong and verified sustainability performance.

We will achieve these objectives by setting responsible and sustainable procurement standards and targets, by collaborating, innovating and embedding sustainable sourcing and purchasing into our business processes, assessment methods and performance



For more, see

[Aperam policies](#)

- ▶ [Aperam Code of Business Conduct](#)
- ▶ [Human Rights policy](#)
- ▶ [Inclusion & Diversity Policy](#)
- ▶ [Health & Safety policy](#)
- ▶ [Environment policy](#)
- ▶ [Anti-Corruption & money laundering policy](#)
- ▶ [Gift and Entertainment policy](#)
- ▶ [Prevention of misconduct and whistleblowing Policy](#)
- ▶ [Antitrust Compliance policy](#)

International references

- ◀ [United Nations' Human Rights Charter](#)
- ◀ [International Labour Office Health & Safety standards](#)
- ◀ [United Nations' Global Compact](#)

indicators.

3. Our Commitment to Suppliers

In accordance with its principles, Aperam will:

- A. Collaborate:** Work with suppliers to improve social (including health, safety and human rights), environmental and ethical standards. This may include joint or third-party assessments, such as process audits, site visits or certifications, to evaluate performance against defined and agreed standards such as Aperam's own principles, clarified within its Code of Business Conduct, the suppliers' own ethical guidelines or appropriate sectorial sustainability standards, as well as against ResponsibleSteel™ requirements.
- B. Support:** Assist suppliers to identify activities that fall below those requirements and work towards achieving improved conditions in a timely manner possibly by the sharing of good practices or training. This includes focusing on value chain workers and the suppliers' local communities (or otherwise 'affected communities' impacted by logistics, etc.).
- C. Prioritise:** Focus attention on those parts of the supply chain where the risk of not meeting those requirements is highest and where the maximum improvement can be made.
- D. Respect:** Conduct our business with suppliers in a fair, objective, transparent and professional manner. This includes treating suppliers' employees working at our premises with the same workplace practices as our own staff, fair contractualisation and order anticipation
- E. Promote:** Act as an advocate for upstream sustainable supply chain practices within our industry and increasingly rely on a supply chain achieving strong and verified sustainability performance.
- F. Communicate and train:** Ensure that all Aperam employees are aware of this policy and that those involved in procurement activities are appropriately trained.
- G. Improve:** Regularly review our policies and practices to ensure they contribute to our responsible and sustainable procurement vision and to our Sustainability reporting.

4. What we expect from our Suppliers

4.1. General Principles

We expect our suppliers to adhere to internationally recognized ESG standards, to comply with applicable laws, and to use their best efforts to implement these standards with their own suppliers and subcontractors.

We expect them to agree, collaborate and meet the requirements described in this policy and specifically in this paragraph, and if they fail to meet them, propose and implement mitigation plans to achieve them. Failure to comply with the plan or to come up with one, might lead Aperam to disengage from this supplier.

Suppliers are also strongly encouraged to collaborate both at their own sector's level and with Aperam to identify further risks and opportunities to improve sustainable business practices in the areas of health and safety, human rights, ethics and environmental stewardship along the supply chain.

4.2. Health and Safety

Aperam is committed to work towards a "Journey to zero" accidents and injuries, as well as general wellbeing in the workplace and beyond. This is endorsed by its Health and Safety Policies and Procedures promoting Safety as our first duty. Regarding the value chain workers, Aperam requests its suppliers to eliminate all work- or operations-related injury risks on their workforce, contractors or community, and to meet similar standards as those of Aperam in Health and Safety matters. Specific policies and instructions apply to those suppliers entering Aperam's sites and must be strictly observed.

Non compliance with health and safety guidelines or poor performance on this field can justify the immediate suspension of the contract.

4.3. Human Rights

As detailed in its Human Rights policy and Code of Business Conduct, Aperam respects all human rights, in particular those of employees and local communities, and is committed to promoting these principles to its suppliers. Aperam requests its suppliers to have, and if not already in place, develop and implement policies and procedures to ensure respect of all human rights in their businesses and those of their suppliers, in line with Aperam's standards, with a particular focus on child or forced labour, discrimination, freedom of association, and decent conditions of employment and working.

4.4. Ethics

Aperam is committed to apply fair, ethical and transparent business practices. Aperam does not buy materials and services that do not comply with national or international laws and conventions including anti-corruption, money laundering and terrorist financing and sanctions-based export controls. Aperam is committed to using raw materials and industrial products of legal and sustainable origin and only source conflict-free 3TG (tin, tantalum, tungsten and gold) and Cobalt minerals. Aperam maintains due diligence processes to achieve compliance with these commitments and requests relevant suppliers to fully support the company in this effort. Aperam requests its suppliers to maintain and enforce a company policy requiring adherence to ethical business practices, adopting the same principles as Aperam's Code of Business Conduct and related Ethical policies.

4.5. Environmental stewardship

Aperam is committed to sustainability and uses its expertise in steelmaking to develop cleaner processes, which makes it a stainless steel company with a leading carbon footprint globally. Aperam is committed to increase the use of secondary (recycled) resources in its operations whenever technically and economically feasible. In addition, Aperam has set up ambitious environmental objectives to minimise further its impact on the environment, fight climate change and strive for carbon neutrality by 2050. We seek to work with suppliers that are committed to the same approach and follow best practices in environmental management, including energy and resource efficiency, biodiversity management, waste reduction, reductions in CO₂- emission and recycling.

Aperam requests its suppliers to maintain effective policies, processes and procedures to manage their environmental impact and to operate their business in a manner that meets high standards in terms of management of Environmental impacts.

4.6. Communication on severe cases

In case of significant cases of violations of human rights or ethics and/or environmental violations and hazards (including pollution, floods, etc.), we expect our suppliers to notify us promptly, to work in coordination with the communities to minimise the local impacts and provide us with reassurance regarding the possible impact on Aperam's ability to comply with its own commitments.

4.7. Documentation

On request, we require our suppliers to:

- A.** Provide Aperam or its representatives with copies of all relevant information required as part of the due diligence process, including for example elements regarding their Ultimate Beneficial Owners.
- B.** Complete a self-assessment questionnaire.
- C.** Demonstrate what efforts they are making to meet the requirements of this policy in particular provide their own commitments towards Responsible Procurement and related procedures.
- D.** Co-operate and use reasonable endeavours to ensure that their subcontractors do the same.

5. Monitoring and review

5.1. Monitoring

This policy forms an integral part of Aperam's supplier relationship management and evaluation procedure which includes the follow-up of performance indicators. Aperam takes a risk-based approach in assessing suppliers' compliance with the requirements of this policy. Monitoring may take the form of self-assessments, alert mechanism, site visits / audits and follow up on remediation plans. We expect our suppliers to collaborate with this process by providing transparency and required information when needed. Aperam works with its suppliers in addressing gaps identified and in defining action plans. Aperam reserves the right to disengage from suppliers that do not meet the requirements of this policy or who cannot provide or commit to an improvement plan.

5.2. Review

Aperam will periodically review this policy and the implementation programme, with respect to its suitability and effectiveness.

For more, see

[Whistleblowing hotline](#)